



Human Rights and Social Policy

Core Principle

UAT seeks to identify, assess and manage human rights impacts within our capabilities and activities.

EMPLOYEES

To respect the human rights of our employees at work, including non-discrimination, prohibition of child and enforced labor, and freedom of association and the right to engage in collective bargaining.

SUPPLIERS AND CONTRACTORS

To establish and maintain appropriate procedures to evaluate and select major suppliers and contractors, based on UAT's human rights and social policies, and to monitor their performance where appropriate.

LOCAL COMMUNITIES

To respect the cultures, customs and values of the people in communities in which we operate and to contribute, within the scope of our capabilities, to promote the fulfillment of human rights through improving economic, environmental and social conditions and serve as a positive influence in communities in which we operate.

UAT HUMAN RIGHTS STATEMENT

UAT is committed to developing an organizational culture which implements a policy of support for the internationally recognized human rights, and seeks to avoid human rights abuses.

SOCIETY

To participate where appropriate in public affairs in a non-partisan and responsible way to promote internationally recognized human rights.

To seek to play a positive role, within our capabilities, in capacity-building for the realization of human rights within our operations.

To promote the realization of environmental sustainability and development through our core business and through our participation in other multi stakeholder activities where appropriate.

To uphold the highest standards in business ethics and integrity and where appropriate to support efforts of national and international authorities to establish and enforce high ethical standards for all businesses.

THESE VALUES GUIDE OUR ACTIONS.

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