



Anti-Corruption Policy

Core Principle

UAT strives for success but not at the expense of integrity and compliance.

BUSINESS INTEGRITY

UAT seeks to uphold the highest standards in business integrity, including supporting efforts of national and international authorities to establish and enforce high integrity standards for all businesses.

AGAINST ILLEGAL PAYMENTS, UNDUE GIFTS AND ENTERTAINMENT

It is UAT's declared objective to work against illegal payments, undue gifts, and entertainment in all its forms, including corruption, extortion, improper payments and fraud, in line with the founded guidelines of the Independent Commission Against Corruption (ICAC) in the HKSAR.

FORBID BRIBERY

UAT strictly forbids bribery and corruption, applying rules for all UAT employees in line with ICAC. As a rule, facilitation payments are not permitted. With a strong set of internal controls and a clear picture of what is expected in the general public in the HKSAR, we strive to create a culture of integrity reflected in our behavior.

TRAININGS

All current and new employees are required to acknowledge their commitment to adhere to this Anti-Corruption Policy. UAT maintains a routine training to our employees to acknowledge this policy.

REPORTING CHANNEL

UAT encourages employees to report suspicious payments or dealings to our General Manager anytime 7x24x365.

POLITICAL OR CHARITABLE PAYMENTS

UAT explicitly forbids any form of political donations. Charitable payments must be given to organizations genuinely conducting charitable activities.

THESE VALUES GUIDE OUR ACTIONS.

Date: 2014-03-01